



Rosterfy

Employee Value Proposition



Who are Rosterfy

“Connecting communities to events and causes they are passionate about



Rosterfy is a global leading, end-to-end enterprise volunteer engagement platform powering over 100 million volunteer hours. We exist to **connect communities to events and causes they are passionate about.**

Used by over **3 million volunteers** across **26 different countries**, Our SaaS platform powers mass volunteer programs across the globe for Not-for-Profits, local government, sporting federation, and major events. Our all in one solutions helps our clients to recruit, retain, reward and train their volunteers, whilst also ensuring compliance.

We are proud to serve a wide variety of customers:



100M volunteer hours powered by Rosterfy

26 countries use Rosterfy

3M volunteers and staff use Rosterfy



Our values:



RESPECTED

We behave in a way that earns the respect of our teammates, clients, partners and the wider industry. People want to work here.



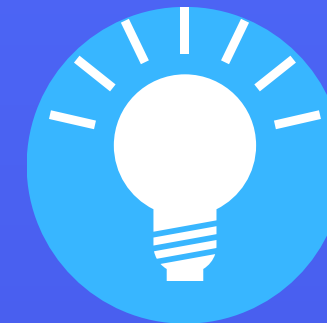
RELIABLE

We are responsive, accountable and trustworthy to ourselves & our clients. We do the simple things really well.



BRAVE

We always show up no matter the challenge or situation. The greater the obstacle, the greater the glory in overcoming it.



INNOVATIVE

Our team, our product and our aspirations have no boundaries.



INCLUSIVE

One team, one dream. We are better together and always have each others backs. Our communication is inclusive and there are no silo's.



Your Career at Rosterfy

Kickstart your Career

When you join Rosterfy, you'll be joining a team of visionaries, doers, and thinkers who are driven by the incredible opportunity to achieve something special together.

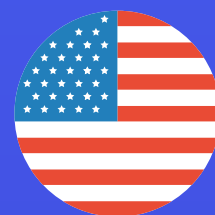
Rosterfy is on a high growth trajectory, and we want the same pace of growth for your career. Here's what you can expect:

- Training and mentoring from highly talented colleagues
- Swift career advancement as the business grows and develops
- An amazing culture of supportive colleagues and customers

We believe we've assembled all the ingredients to make this a career-defining role. The following pages highlight just a few examples, and we'd love to discuss your career and ambitions further during the interview process.



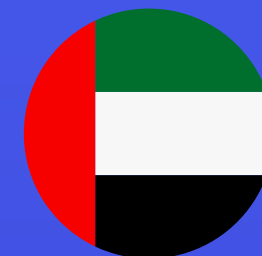
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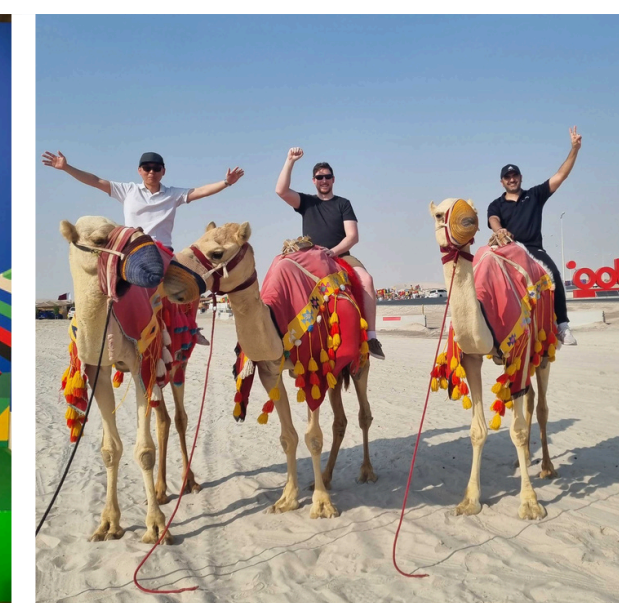
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London Office




Dubai Office



Why Rosterfy?



 Rapid Growth: Rosterfy is a rapidly expanding company, doubling in size every year. Backed by top investors, Rosterfy is on a rocket ship trajectory, set for incredible growth and success.

 Global Impact: We are reshaping volunteering globally and have an ambitious goal to redefine what it means to be a volunteer. Work with us, and be certain that you will make an impact.

 Well-liked: with 4.5 stars on Capterra, and winners of various awards, we are well loved by clients and recognised for our exceptional service and innovative solutions.

 Awesome clients: We've been the volunteer management platform for 7 consecutive Super Bowls, Lifeline, & Oxfam amongst many other happy clients across 26 countries.

 Competitive salary: We offer a competitive salary commensurate with experience and qualifications, along with comprehensive benefits.

Our people matter



Pledge 1%

With a mission to **connect communities** it's important that we encourage our employees to give back to organisations close to their heart through volunteering.

Rosterfy are committed to contributing 1% of employees time to volunteering initiatives; this includes 4 paid volunteering days a year!

Upskilling and training

We want our employees to be the best version of themselves and have dedicated budget for training and upskilling.

Travel opportunities

With a global team, enjoy the opportunity to meet your colleagues and clients with opportunity to travel around the world, courtesy of Rosterfy.

Celebrate with the team!

From birthdays to team bonding activities to Friday night drinks, we're committed to making work a place that you want to be!

Paid parent leave

We follow best practice parental leave policy in each country so you can take time off when it matters.

Incentive program

Any successful customer referrals will earn our employees **10% of the customers first year license fee**.

Know a superstar employee? Successfully refer a new team member and you'll be eligible for a **\$5,000 bonus**.

Bonusly rewards!

We encourage all of our employees to reward their colleagues and shout out employee contributions that align with our values. Use these points to redeem gift cards, meal vouchers or donate to your favourite charity!

Employee Engagement Survey Results



Check out what employees had to say about Rosterfy as a place to work (based on end of Q1 results, 2024):

94%

I am proud to work at Rosterfy ***Global average for SaaS companies is 86%

94%

I have confidence in the leaders at Rosterfy

88%

I see myself working at Rosterfy in 2 years time **Global average for SaaS companies is 66%

88%

My physical space is enjoyable to work in

How Our People Have Grown



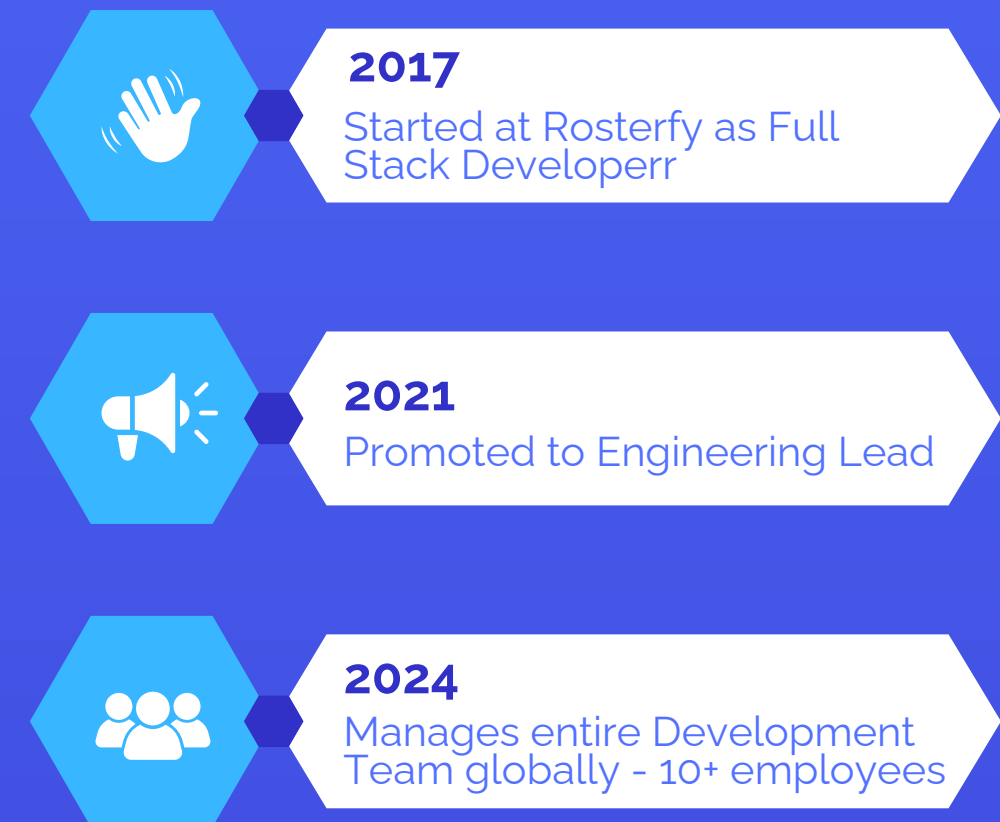
At Rosterfy, you'll not only work with amazing clients and be part of a fast-growing company, but you'll also experience personal and professional growth.



Paige Farrell
Product Owner



Matt Boik
Engineering Lead







rosterfy

Our team hopes to welcome you soon!

